

# NURSING FOCUS

Official Publication of the Indiana State Board of Nursing

• March 2008 • VOLUME 4 • NUMBER 1 •



**Indiana State Board of  
Nursing Establishes  
Subcommittees**

**CONGRATULATIONS,  
2008 Salute to Nurses  
Nominees**

**Unlicensed Nursing School  
Graduates in Indiana:  
No Special Status**

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Below: Indiana Professional Licensing Agency Staff  
(Seated Left to Right: Linda Stephenson, Katrina Shannon, Stacie Barclay; Standing Left to Right: Lisa Chapman, Michelle Hines, Sean Gorman, Janet Cassidy, Joyce Krawczyk, Jodi Pisula, and PLA Executive Director Frances Kelly.)



## Professional Licensing Mission Statement

To provide efficient and effective administrative support services to Indiana's professional licensing boards and commissions in order to facilitate the delivery of competent consumer services by regulated professionals to the citizens of Indiana. To provide an expedient licensing process for regulated professionals by maintaining a climate that fosters the growth of commerce while ensuring the health, safety and welfare of the citizens of our great state.

**Frances L. Kelly**  
Executive Director

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# PRESIDENT'S MESSAGE

Carolyn Slagle, RN, *CNS, President*



## Reflections on my service on the Board of Nursing

As my appointment to the Board of Nursing is quickly coming to an end, it is difficult to imagine that six years have passed since my first Board of Nursing meeting in 2002. Much of that meeting is like a snapshot, where many of the details are frozen in time. The meeting took place in a much smaller room across the hall from the Government Center Auditorium, where meetings are now held. There was standing room only, and the meeting lasted past 8 p.m., with only a few brief breaks. "Lunch" was brought in late in the afternoon. I was in awe of how poised the hearing officer, Marcia King, appeared and how smoothly cases progressed throughout the day and evening.

Members of the Board since then have represented diverse areas of nursing including: school nurses, staff nurses, nurse educators, nurse managers, Children's Services nurses, Chief Nursing Officers, Certified Registered Nurse Anesthetists, and Advanced Practice Nurses, along with the consumer members who represent the public. Members of the Board have worked diligently together to ensure that Indiana has a safe, competent workforce of nurses delivering healthcare services to consumers, and that our schools of nursing continue to provide quality education for student nurses who will provide healthcare services in the future.

I have had the opportunity to observe the Indiana State Nurses Assistance Program (ISNAP) grow significantly to meet the monitoring needs of nurses who suffer with the disease of chemically dependency. There is seldom a monthly meeting when a nurse does not issue a statement of gratitude for the ISNAP program and its influence not only on his/her ability to reclaim a life that is now meaningful, but the opportunity to continue in their nursing career as well.

I am greatly appreciative for the opportunity I have been given to serve the public and nursing in the capacity of a Board member. This experience has deepened my admiration for nursing as a profession. I know of few other disciplines where one can use their education, passion, experience and skills in such a variety of markets. I am enthusiastic about the future of nursing. Nurses continue to be on the frontline, striving to meet the many challenges of today's healthcare system and those who are in need of services.

I would challenge each of us as nurses to continue to do our utmost to reach our fullest potential for personal and professional growth. This is accomplished not only in our workplaces, but through volunteer opportunities, community organizations, professional associations and our own neighborhoods.

Again, "Thank you" to the IPLA staff, board members and many others for your support and encouragement throughout this wonderful experience.

Sincerely,

Carolyn Slagle, RN, CNS, APRN, BC, MAC, CADACTV



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# MedTech meets needs of students, medical community

By Julie Young

The health care field is ever evolving. It's always in need of trained professionals to work in a variety of careers and stay on top of continually increasing demands, locally and nationally.

At MedTech College, administrators work tirelessly to implement programs designed to meet the needs of the medical community and see to their students gainfully employed. MedTech offers programs in health information management and technology, phlebotomy, medical billing, and coding, medical assistant and medical laboratory technology. It also offers a growing nursing program for both practical nurses and registered nurses.

## Filling the need

"We're really committed to building short-term programs that will help people obtain the education they need in order to be a part of the community work force," said

Mary Harmon, executive vice president of academics.

Harmon said she often looks at the bureau of Labor Statistics to identify needs in the medical field and designs programs to fill them. With long-term nurses retiring and not enough new candidates filling those positions, it's a nationwide problem that MedTech College is dedicated to helping alleviate.

"We saw a huge deficit in nursing programs," she said. "So we zeroed in on that field due to the critical shortage of nurses locally and across the nation."

Typically, nursing candidates are required to take many prerequisite courses early in their education without knowing if they'll even be admitted to a nursing program. There is also a lack of faculty within nursing schools to accommodate potential candidates, which accounts for many being turned down. Many nursing schools have just 45 openings each year.

"The problem is getting worse but we have been very successful," said Margaret Broadus, dean of nursing for MedTech. "Through the self-contained 15-month practical nursing program and our 24-months registered nursing program, our students don't have to take additional courses and are fully prepared to sit for their licensing tests upon graduating and then look forward to being gainfully employed."

## Ensuring a good fit

PN students also can opt to continue their education for an additional nine months to achieve their RN credential, which opens new oppor-







tunities for them. MedTech reports and exam pass rate of 100 percent for those who have taken their nursing exam to date.

No matter how lucrative the field, and regardless of the innovative programs and MedTech, Broadus said nursing isn't for everyone. She interviews nursing candi-



dates carefully to assess how they fit into the field.

### Nursing is a calling

"Those who have acted as a caregiver in the past will find that nursing is a whole different field," Broadus explained, noting that shifts vary and some night, weekend, and holiday work is expected. "We offer



and intense program that requires dedication and sacrifice, but for the right person, it's worth it. We know that those who are admitted are making a huge commitment and that is a transition and a journey. When our students graduate, we see the transition that they have made. Nursing is a calling that you internalize."

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# Indiana State Board of Nursing Establishes Subcommittees

## *Three Subcommittees Were Created to Develop Recommendations on Improving Rules*

The Indiana State Board of Nursing has established three ad hoc subcommittees to investigate specific topics in regards to the nursing profession. Each subcommittee is responsible for developing recommendations and reporting back before the Board on its suggested rule or policy improvements. The Board had the luxury and challenge of selecting from many well-qualified professionals volunteering to serve on the subcommittees. Although not everyone expressing interest was formally named to a subcommittee, all meetings are public, and all interested parties are encouraged to attend and participate in the development of these recommendations.

### **ADVANCE PRACTICE NURSE SUBCOMMITTEE**

The Professional Licensing Agency staff fields many questions about advance practice nursing and prescriptive authority requirements. The Advance Practice Nurse Subcommittee was created to develop recommendations on rule changes and other measures for improving advance practice nursing in the State of Indiana. The members of the subcommittee serve at the leisure of the Board and are responsible for reporting to the Board its progress and any recommendations at the regular monthly Board meeting scheduled for October 16, 2008.

### **NURSE EDUCATION SUBCOMMITTEE**

Most people outside the health care industry are at least somewhat aware of the nurse workforce shortage issue in Indiana and throughout the country. Closely related to that shortage is the fact that qualified nurse educators are in short supply. In fact, the Indiana Nursing Workforce Development Coalition estimates that 56 percent of the current Indiana nurse educator workforce is projected to retire by 2010. Without qualified teachers, nursing programs cannot admit more students, resulting in an inability to supply the growing demand for nurses. The Indiana State Board of Nursing has the duty to prescribe standards and approve curricula for nursing education programs, and accredit programs that meet those requirements.

The Nurse Education subcommittee was established to provide the Board with recommendations on how to improve rules regarding nurse education. The subcommittee will examine such topics as the use of simulation in place of clinical



requirements, how NCLEX pass rates are determined, and how educational requirements might address workforce shortage issues. The subcommittee will report back to the Board at the September 18, 2008, Board meeting.

### **NURSE MONITORING/CHRONIC PAIN MANAGEMENT SUBCOMMITTEE**

The Nurse Monitoring/Chronic Pain Management subcommittee was formed to provide the Board with recommendations on how to consistently handle situations where a nurse is not a candidate for ISNAP participation because of chronic pain management needs and the nature of ISNAP as an abstinence-based monitoring program. The subcommittee will report to the Board progress on its status at the August 21, 2008, Board meeting.

For more information on the subcommittees, including future meeting announcements and minutes, please visit our Web site at [www.pla.in.gov](http://www.pla.in.gov). Additional information can be obtained by contacting Sean Gorman at (317) 234-2043 or via e-mail at [segorman@pla.in.gov](mailto:segorman@pla.in.gov).



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## “ASK A NURSE ATTORNEY”

Nurses, welcome to “Ask a Nurse Attorney.” This section is designed for licensed nurses to ask questions to a nurse attorney. If you have a question that you would like to have answered, please feel free to e-mail [Lori@brown-law1.com](mailto:Lori@brown-law1.com). If your question is selected, it will appear in the upcoming issues of Nursing Focus.

*Dear Nurse Attorney,*

*I am a registered nurse working on a medical surgical unit at a local community hospital. One day, an 85-year-old woman came in with extreme respiratory distress due to congestive heart failure. She was in the process of dying. I thought that Lasix would be appropriate to help her feel more comfortable. The physician refused to order it. However, my supervisor said to go ahead and give the Lasix and I will get an order. What should I do?*

*– Questioning R.N.*

*Dear Questioning R.N.,*

It is the nurse's responsibility to obtain an order before administering any type of medication. You cannot give a medication even if your supervisor tells you to give it. Giving medication without an order is considered practicing medicine without a license and can result in charges against your nursing license as well as potential criminal charges

*Dear Nurse Attorney,*

*At the hospital based women's health clinic where I work, it is my responsibility to advise women receiving pap smears of the need for follow up testing if their results are abnormal. Unfortunately, some women who get abnormal results never do call us to schedule another test. If one of these women develops cervical cancer, could the clinic or I be sued?*

*– Responsible R.N.*

*Dear Responsible R.N.,*

It is the responsibility of the nurses and the clinic to inform patients of the need for a follow up. It then becomes a question of how much does the nurse or the clinic need to do to meet that responsibility. The nurse or clinic must document every effort to contact the patient. In many incidences, a phone call may not be enough. It is suggested that certified letters be sent to the patients' home for the necessity to follow up. Then, if the patient does not come in for the follow up, the clinic or the nurses have met their duty by having proof that the patient was notified of the need for follow up, thereby preventing any claim of abandonment from the patient. Once the certified mail/return receipt card comes back, it should be attached to a copy of the letter that was sent and then placed in the patient's file. If the patient did not sign for the certified mail, at least documented attempts were made. Then, there can be no question that the clinic or nurse met the duty in informing the patient of the necessity for follow up. If the patient cancels the appointment, a follow up mechanism must be in place. It must be documented that a follow up appointment was made, but the patient cancelled or did not show up.

*Lorie A. Brown, R.N., M.D., J.D., of Brown Law Office, Indianapolis, Indiana, (317) 465-1065, is a practicing nurse-attorney who represents nurses for licensing issues before the Board and for contracting matters. The views expressed in this column are those of the author. [www.brownlaw1.com](http://www.brownlaw1.com)*

## Governor Daniels appoints Stacy Henderson as an LPN representative to the Indiana State Board of Nursing

As a member of the Indiana State Board of Nursing, Stacy Henderson is charged with advancing and safeguarding the nursing profession. Stacy fills the vacant LPN position on the Board and brings a broad background of public service and service in the health care industry to her role as a Board member. She is the charge nurse at Peabody Retirement Center as well as the Chief of Staff for the Mayor's office in Marion, Indiana. The Indiana State Board of Nursing welcomes Stacy to the Board and is looking forward to working with her.

### Indiana State Board of Nursing Members

**Carolyn Slagle, RN, CNS, President**  
**Laurel Valentino, RN, Vice-President**  
**Jerry Burghduff, LPN, Secretary**  
**Stacy Henderson, LPN**  
**Scott Johns, CRNA**  
**Marcia Laux, RN**  
**Connie McIntosh, RN**  
**Lynda Narwold, RN**  
**Anne Ogle, Consumer Member**





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# Congratulations, 2008 Salute to Nurses Nominees

On April 29, 2008, the Indianapolis Star hosted an awards ceremony and luncheon at the Indiana Roof Ballroom in Indianapolis to formally recognize the winners of this year's Salute to Nurses awards, as well as all nurses and the nursing profession. Awards were presented for the Nurse of the Year, Nurse Educator of the Year, Lifetime of Compassion, Advancement of Nursing, Community Outreach, and Inspiration. The six award winners were selected by the Indiana State Board of Nursing from a pool of 839 nominees! The winners not only received the recognition at the awards luncheon attended by nearly one thousand of their peers, but they also received special gifts provided by the event's sponsors.

The Indiana State Board of Nursing was proud to participate in the 2008 annual Salute to Nurses event presented by the Indianapolis Star. The Board joins the patients, their families, their coworkers and friends in applauding all the nominees' many positive contributions to the nursing profession.

## **Nurse of the Year**

Vicki Stoughton-Elliff

Morgan County Hospital

"Vicki embraces life, sets examples and approaches each day with gusto, perse-

verance and class. She gives of herself, measuring her success not by wealth or comfort, but by the lives she touches daily." – Glenn Marsh

As a child, Vicki Stoughton-Elliff wanted to be a doctor, but realized that nursing would allow her a more hands-on approach and closer relationships with patients. During her 30-year career, she has held a broad range of leadership positions that allowed her to influence the health care industry at the community and national levels, but the two things close to her heart are family and nursing.

Known for her compassion and thoughtfulness to patients and their families, Stoughton-Elliff considers all of her patients to be part of her extended family. Working with cancer patients can be emotionally challenging, but she loves working in oncology. When she first started in cancer care, there were no cures and the outlook was grim. Today, with treatment, many cancer patients still can lead healthy, fulfilling lives.

Stoughton-Elliff sees first-hand how the research and clinical trials have made a difference and believes that a cure for cancer will be found in her lifetime. Until then, she continues to give her all to a career that she says gives her so much more in return.

## **Nurse Educator of the Year**

Melissa Brock

Indiana Wesleyan University

"I had the pleasure of meeting Melissa at Indiana Wesleyan University. She was my instructor/facilitator when I decided to further my education in nursing. She has definitely made an impact in nursing and continues to make that impact every day. I enjoy her zest for life, her clear faith in God and her ability to motivate those around her." - Casi Norman, fellow nurse  
Raised in the mountains of Kentucky, Melissa Brock was introduced to nursing by the women of the Frontier Nursing Service. Her aunt lived across the road from where they mustered every day. As they returned from seeing their patients, they would always talk with her. Their kindness and dedication inspired Brock to dedicate herself to helping people.

She's most passionate about servant leadership and encouraging others to be world changers. She rides a Harley in charity events to help raise money for different organizations. People get a kick out of that. She knows she's making a difference in the lives of patients and their families.

Not one for any praise or credit, Brock



was overwhelmed to learn of her nomination.

### Lifetime of Compassion

Kathleen Townsley

Wishard Hospital

"During her remarkable career, K.T. has provided compassionate health care for countless patients who may have otherwise been neglected or forgotten. She has cared for patients when they often didn't care for themselves." – Dr. Mindi Morris, Wishard Health Services

No one mistakes Kathleen Townsley ("K.T.") for anything but a nurse while she's on duty – her old-fashioned nurses' cap gives her away. She wears the cap as a tribute to her father, who paid her nursing school tuition 42 years ago and never doubted she'd be able to accomplish whatever she set her mind to.

K.T. has spent 39 years as a nurse at Wishard Health Services. As clinic nursing manager for dermatology, she doesn't treat patients; she treats people.

This philosophy makes her a generous and compassionate nurse as well as a determined advocate for patients. Her attitude has also influenced dozens of budding doctors who've looked to her for guidance and encouragement over the years.

Being nominated for an award prompts K.T. to think about her family – her parents, who made her nursing career possible, and the colleagues at Wishard she considers family, who continue to make it enjoyable.

### Inspiration Award

Teggie Rogers

Cherry Tree Elementary School (Carmel Clay)

"I'm a first-hand witness to her loving care, whether it be hugs, medication, Band-Aids, stern advice or a combination thereof. She has an amazing ability to see what each particular child needs." – Janet Tuten, parent

"She is patient, considerate, thoughtful and thorough. It gives me great comfort as a parent to know that if my child is sick, Teggie is the one that will aid them." – Marisa Anderson, parent

Teggie Rogers considers this award to be a huge honor. She comes from a family of 12 children, always taking care of a baby or a sibling. She loves kids. As school

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# Unlicensed Nursing School Graduates in Indiana: NO SPECIAL STATUS

The Indiana Professional Licensing Agency received a number of phone calls and letters regarding interpretation of the article, "Graduate Nurse...Nurse extern, Not Recognized in Indiana" that appeared in the March 2008 issue of "Nursing Focus." The intent was to clarify and not to confuse the issue of graduates from schools of nursing. Hopefully, the following will clarify the status of nursing school graduates prior to licensure.

Effective July 1, 1995, the Indiana law was changed to no longer allow newly graduated nurses to receive temporary permits. The 1995 change prohibited graduate nurses from working as nurses until the graduate takes the state examination and receives a permanent license to practice nursing. The law applies to both registered and practical nursing graduates.

When an individual graduates from nursing school and is not yet licensed as a RN or LPN, she/he cannot practice responsibilities that are outlined in the Nurse Practice Act or call themselves a registered nurse or licensed practical nurse. The Nurse Practice Act, I.C. 25-23, outlines the responsibility of a Registered Nurse to apply the nursing process, which includes but is not limited to 1) patient assessment, 2) nursing diagnosis, 3) developing nursing

care plans, 4) patient evaluation, and 5) delegating tasks which assist in implementing the nursing or medical regimen. These and other activities outlined in state law, I.C. 25-23-1-1.1, may only be performed by an individual currently licensed as a registered nurse.

"Graduate Nurse" or "Nurse Extern" or numerous other titles developed by employers are not recognized in statute. These unlicensed assistive personnel CANNOT practice nursing as outlined in the Nurse Practice Act. Unlicensed individuals who perform LPN or RN roles are at risk for charges of practicing nursing without a license.

Health care organizations may employ individuals who have graduated from nursing schools but only as unlicensed assistive personnel. Health care organizations that use unlicensed assistive personnel will have specific job descriptions and competencies that guide safe practice for unlicensed assistive personnel. Those personnel may perform only those tasks that are delegated and supervised by a RN.

For further information, please refer to the Indiana Nurse Practice Act, available online at: [www.IN.gov/pla](http://www.IN.gov/pla), or contact the Indiana Professional Licensing Agency at 317-234-2043. When state law is silent on a nursing practice issue, professional organizations such as the American Nurses Association can be a resource for determining appropriate practice. More information on delegation of nursing practice is available at: [www.nursing-world.org/books/](http://www.nursing-world.org/books/).

nurse at Cherry Tree Elementary (Carmel Clay Schools), she sometimes feels like Art Linkletter, famous for interviewing children on "Kids Say the Darndest Things" on CBS. "The stories they tell you are wonderful," she said. "They're honest. It's wonderful. I'm kind of their coffee break."

She's become very passionate about children's health and weight, trying to get good habits instilled in elementary school. Great strides are being made in health and nutrition. The venture has been gratifying, she said, because the kids have taken on as much ownership as the adults.

## Community Outreach

Jodi Liming

Hendricks Regional Hospital

"Jody is a mentor for teen mothers and communicates with them through e-mail, cell phone and home phone as a support person. [She] recently missed [an awards dinner] because she was in attendance with a teen mom whose baby was dying in the NICU at Clarian." –Deb Case, administrator, Hendricks Regional Health

Jody Liming always has loved babies,

which is one of the primary reasons she decided to become a childbirth educator. She feels that working with pregnant teens is her calling. She's the prenatal education coordinator at Hendricks Regional Health, but she also has spearheaded a young mothers' support group and is working toward opening a faith-based home for pregnant teens. The passion she feels for helping these young mothers is evident when she talks about Hope House and her desire to help teen mothers break the cycle of poverty and depression. Liming makes a difference in these mothers' lives by offering education, support, understanding and compassion.

Liming is happy about being nominated, but according to her, the real glory should go to God, who has given her this inspiring assignment to complete.

## Advancement of Nursing

Denise Ferrell

Clarian – IU School of Nursing

Denise Ferrell likes it when she sees the proverbial light bulb go off in one of her student's heads. To her, the best part of being a nursing professor is working

with students. Knowing they're becoming enlightened is very fulfilling.


Ferrell's dedication to her students is evident in the mentorship program she developed for African-American and other minority nursing students. She realized that minority students might need someone with whom they could discuss the challenges –academic, social and personal – they face in nursing school.

The result was a program that has grown so much it's now a citywide effort that involves volunteer minority nurses and educators from a variety of health care and academic institutions. To date, more than 100 nurses have been matched with mentors.

Respected by her students, Ferrell also is highly regarded by her peers. She's known for her excellent clinical abilities, compassion and bedside nursing skills, which she has retained despite years spent in the classroom.

Ferrell is building an infrastructure for her mentorship program so it can be offered to nursing programs across the state, and potentially, throughout the nation.





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**Renewal Denied**—The Nurses license will not be renewed therefore, she/he does not have a license to practice in Indiana.

**Summary Suspension**—Immediate threat to the public health and safety should they be allowed to continue to practice. Issued for a period of ninety (90) days but can be renewed with Board approval.

**Letter of Reprimand**—Letter issued by the Board to the Nurse indicating that what she/he did was wrong.

**Revoked**—An individual whose license has been revoked may not apply for a new license until seven (7) years after the date of revocation

**CEU's**—Continuing Education Credits

**Fine**—Disciplinary fee Imposed by the Board.

**Censure**—A verbal reprimand given by the Board.

## February 21, 2008 Board Meeting

### NAME License # Board Action Taken

#### Administrative Hearings

Lisa Marie Wieghard	27036809A	Probation withdrawn
Barry Weber	28151359A	Probation withdrawn
Vicki Kay Thoman	28086986A & 71000049A	Probation withdrawn
Lynda Anne Rusk	28139155A	Complaint dismissed
Rodney Sosbe		License to be issued on Probation after applicant passes the necessary qualifying exam
Nicole Anne Serritella	27046857A	Probation withdrawn
Janet Schilling	28108442A	License reinstated on Indefinite Probation
Kelly Crabtree	27037243A	Petition to reinstate license denied; remains on indefinite suspension
Kathy Sanders	27030997A	Petition to reinstate license denied; remains on indefinite suspension
Barbara Muldoon	28074411A	Petition to reinstate license denied; remains on indefinite suspension
Julie Ann Crick	28062250A	Notice of Proposed Default
Nicole Renaye Freese	28135744A	Notice of Proposed Default
Gregory Mann	27025358A	Probation withdrawn

### NAME License # Board Action Taken

Kenyatta Kennedy	27058179A	Probation withdrawn
Lindsey Goodrich		License issued on indefinite probation
Lisa Marie Vandal	28156099A	Indefinite Suspension
Shonda Marie Scheiber	27046670A	Indefinite Probation; \$250 fine
Connie Louann House	28080979A	Indefinite Suspension; CEUs; \$500 fine
Zanna Jean Paul	28075309A	Settlement Agreement
Dawn Gehring	28119176A	Summary Suspension extended for an additional 90 days
Amy Christine Hughes	28133771A	Summary Suspension
James Drake	28175011A	Probation withdrawn
Kelly Jo Fox	27037488A	Indefinite Suspension; \$750 fine; AG costs
Landon Sexton	27050217A	Indefinite Suspension; \$250 fine; PLA costs; AG costs
Echo Marie Cutsinger	27052419A	Probation modified
Cathy Clark	27017190A	Probation withdrawn



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## March 20, 2008 Board Meeting

NAME	License #	Board Action Taken
<b>Administrative Hearings</b>		
Catheryn Cummings	27039268A	Summary Suspension
Jessica Truman		License issued on indefinite probation
Jo Ann Sims	27047686A	Probation withdrawn
Brenda P. Settle	27033038A	Probation withdrawn
Sharon Schmidt	28130964A	Request to withdraw probation denied; Probation modified
Debra Lyn Robertson	28097726A	Probation modified
Dawn Michelle Skinner	28153503A	Petition to reinstate denied; Indefinite suspension
Sharon Ann Kontra	28085679A	Notice of Proposed Dismissal
Theodore Santistevan	27046788A	Notice of Proposed Default
Matthew Stevens	28155064A	Notice of Proposed Default
Amanda Lynn May	28133308A	Notice of Proposed Default
Rhonda Monday	28132353A	Probation withdrawn
Linda Ann Neely	27029060A	Indefinite probation
Jolinda Sue Garrison	27034782A	Indefinite suspension; \$1000 fine; PLA costs
Dennis Ray Thompson	27044408A	Indefinite suspension; letter of reprimand
Derek Kuehner	27059768A	Probation withdrawn
Barbara Jo Hurst	27023216A	Probation withdrawn
Teri Griffis	27028976A, 28106456A	Reinstated on indefinite probation after submitting proof of CEU completion
Julie Pemberton	28160002A, 27049053A	Indefinite suspension; \$1000 fine; AG costs
Julie Ann Crick	28062250A	Indefinite suspension; \$500 fine
James Lee Busch	27049297A	\$250 fine
Felicia Rutherford	27035433A	Indefinite suspension; \$250 fine
Madeline Riley	28156269A, 71001527A	Six month suspension of prescriptive authority; \$1000 fine; CEUs
Kathleen Herod	27021450A	Letter of reprimand; CEUs
Bonita Harris	27052684A	Indefinite probation; \$500 fine
Gladys Ruth Smith (Warrior)	27033557A	Extension of summary suspension; Notice of proposed default
Marsha Butcher	27038964A	Probation withdrawn
Pamela Boylls	27018694A	Probation withdrawn

## April 17, 2008 Board Meeting

NAME	License #	Board Action Taken
<b>Administrative Hearings</b>		
Gidget Ferdon	28135257A	Probation withdrawn
Mary Elisabeth White	28152378A	Reinstated on indefinite probation
Jennifer Sue Manor Davison	27053741A	Summary suspension
Barbara Ann Norris	28094810A, 71001043A, 71001043B	Summary suspension
Edward Allen Van Arsdall	28110734A	Summary suspension; Notice of proposed default
Tammy Sue Powers	28135487A	Probation withdrawn
Mildred Joy Evans	27021529A	Motion to dismiss denied
Tommy Poff	27052117A	Notice of proposed default
Carol Jean Wright	28111867A	Notice of proposed default
Bernard Henderson	28129860A	Notice of proposed default
Arlene Nicodemus	27041985A	Probation withdrawn
Thomas Hornbeck	28142479A	Probation withdrawn
Trena Busch	27051921A	\$250 fine
Theresa Renee Fisher	27025471A	\$250 fine
Teresa Jo Hall	28142751A	Indefinite suspension; \$500 fine
Shan Walker Ashurst	27014770A	Indefinite suspension; \$500 fine
Mary Cole	27037218A	Indefinite probation; \$250 fine; PLA costs
Jennifer Marie Gilley	28158896A	Indefinite suspension; \$500 fine; CEUs
Jennifer Lynn Buchta	28149569A	Indefinite suspension; \$750 fine
Joanna Lynn Duncan	27029900A	Probation withdrawn
Nicole Renaye Freese	28135744A	Indefinite suspension; \$500 fine; PLA costs
Yvonne Kerkes-Wood	27050229A	Indefinite probation; \$250 fine; PLA costs
Diane Rae McKee	28098761A	Indefinite suspension; \$250 fine
Heather Lynn Altic	28165105A	Probation withdrawn
Kathleen Albers	28095891A	Probation withdrawn



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## INDIANA PROFESSIONAL LICENSING AGENCY WEB SITE REDESIGN

As part of a coordinated effort throughout state government in Indiana, the Indiana Professional Licensing Agency's Web site has been redesigned to maintain a consistent look and improve usability. In place is a more streamlined process for updating the information posted there as well, so please feel free to suggest additional content or provide feedback on the organization of the Nursing Board's information.

As with the previous Web site design, nurses and members of the general public can still do all of the following:

- Renew your license
- Search and verify licenses
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- View license applications and instructions
- Review Board meeting agendas and meeting minutes



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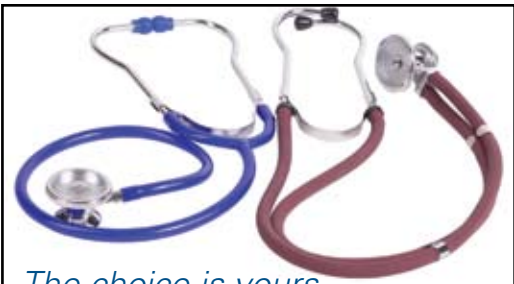
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